



No. BSNL/ 5-1 /SR/2008/Vol.II (ii)

Dated the, 27<sup>th</sup> January, 2009

To

**All Chief General Managers, BSNL**

Sub: **Grant of facilities to the "BSNL Employees Union", the recognised representative Union of non-executive employees in BSNL - regarding**

This is further to this office Notification no. BSNL/5-1/SR/2008/Vol.II (i) dated 27<sup>th</sup> January, 2009 declaring "BSNL Employees Union" as the majority representative union of non-executive employees in BSNL in pursuance of the results of 4th membership verification declared by the Chief Returning Officer.

2. Accordingly, the following facilities are granted to the "BSNL Employees Union" at All India / Circle / SSA levels for the period of recognition of two years from the date of notification, i.e. from 27.1.2009 to 26.1.2011: -

- a) Notice Board;
- b) Telephone facilities as per existing procedure;
- c) Immunity from transfer as per existing ruling;
- d) Nomination of Staff side members to the National Council, Circle Councils and Local Councils at BSNL HQrs., Circles and SSAs level respectively as per the existing guidelines and also grant of formal meetings in the form of Council meetings;
- e) Facility of Special Casual Leave as per the existing procedure;
- f) Office accommodation for use of the recognised union and the Councils at All India / Circle / SSA levels;
- g) Deduction of union subscription from the salary of the members of BSNL Employees Union; and
- h) Marking of copies of circulars / orders related to staff matters, such as general letters, orders, circulars, circle gradation list, etc., which are not marked as 'Top Secret', 'Secret', 'Confidential' or 'For Official Use only'.

*Handwritten signature and date:*  
27/1/2009

**(Satish Wadhwa)**  
**AGM (SR-II), BSNL C.O.**

Copy to :-

1. General Secretary, BSNL Employees Union.
2. PPS to CMD BSNL
3. PPSs to all Directors, BSNL Board.
4. All PGMs / GMs, BSNL C.O.
5. Guard file.